

Ken Lee

From: Damon Rahn
Sent: Friday, June 2, 2023 10:02 AM
To: Ken Lee; Levi Scott; Michelle Taylor; Ben Blackwell; Patrick Kirkland; Reese Browher
Cc: Elizabeth Cartwright; Lou Reed; Jonathon Murrell; Tim Bowles; Mike Osborne; Teri Lewis; Dulcia King
Subject: Damon Rahn June 2, 2023

June 2nd, 2023

Mayor and Council,

After careful consideration and in light of ongoing events within the city, my professional life, and my personal life, I have come to the conclusion I can better serve the City of Rincon, its residents, and my family, as a private citizen. With the assistance an employee council from all departments, the city manager, and Councilwoman Michelle Taylor, I am proud to have been a part of the successful fight for changes to employee pay rates and PTO that were desperately needed to make the City of Rincon relevant in today's job market, to be able to choose the best talent, to retain present employees, and to make the city a career destination instead of a pass through on the journey of one's resume building process. I hope the city's employees continue to be a priority in the future as they are the life blood and what makes The City of Rincon, The City of Rincon.

I am also proud of the actions that were initiated by the city manager, Patrick Kirkland, myself, along with the support of council to get the city up to date with technology, as this will continue to make the city more efficient and effective for the employees and the citizens it serves.

In conclusion I leave you with the 4 Way Test of Rotary International as it is known to be a great test for life, relationship building, and leadership.

1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL & BETTER FRIENDSHIPS**?
4. Will it be **BENEFICIAL** to all concerned?

Please accept my resignation from office effectively immediately. All property of the city has been returned.

Respectfully,

Damon Rahn

June 1, 2023

TO: Mr. Jonathan Lynn


RE: NOTICE OF DECISION OF MAYOR AND CITY COUNCIL OF THE APPROVAL OF A PRELIMINARY RESOLUTION TO REMOVE AND IMMEDIATELY SUSPEND THE CITY MANAGER AND THE RIGHT OF THE CITY MANAGER TO APPEAL MAYOR AND COUNCIL'S PRELIMINARY RESOLUTION

Mr. Jonathan Lynn, you are hereby notified that Mayor and City Council passed a Preliminary Resolution to remove you as City Manager of the City of Rincon and to immediately suspend you from that position. The Preliminary Resolution was adopted by the Mayor and City Council of the City of Rincon on June 1, 2023.

Pursuant to Section 2.28 of the City Charter of the City of Rincon, a copy of the resolution, attached hereto, is hereby served upon you and you are hereby notified that you have the right to appeal this Preliminary Resolution within five (5) days of the Resolution being served upon you.

Any appeal of this Resolution must be filed with the City Clerk within the allocated time period.

Please be guided accordingly,


KENNETH LEE, Mayor
City of Rincon

STATE OF GEORGIA

CITY OF RINCON

COUNTY OF EFFINGHAM

A PRELIMINARY RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF RINCON, PURSUANT TO SECTION 2.28 OF THE RINCON CITY CHARTER, TO REMOVE AND IMMEDIATELY SUSPEND THE CITY MANAGER, JONATHAN LYNN.

WHEREAS the Mayor and City Council of the City of Rincon hereby adopt a preliminary resolution, pursuant to Section 2.28 of the Rincon City Charter, for the removal and immediate suspension of the employment of Jonathan Lynn as City Manager of the City of Rincon.

WHEREAS the Mayor and City Council of the City of Rincon feel that Jonathan Lynn should be removed and immediately suspended from his employment as City Manager for the following reasons:

1. The Mayor and City Council of the City of Rincon have no confidence in Mr. Jonathan Lynn's abilities to manage the City of Rincon.
2. The Mayor and City Council of the City of Rincon feel that Mr. Jonathan Lynn has failed to properly communicate with Mayor and Council and the public.
3. The Mayor and City Council of the City of Rincon feel that Mr. Jonathan Lynn has failed to properly keep the Mayor and Council informed of the decisions made by him concerning City business.
4. The Mayor and City Council of the City of Rincon feel that Mr. Jonathan Lynn has been ineffective in his administration by failing to respond to the Mayor and Council and the citizens of the City of Rincon.

5. The Mayor and City Council of the City of Rincon feel that Mr. Jonathan Lynn has shown a lack of accountability for the mismanagement of the City of Rincon.
6. Mr. Jonathan Lynn changed policies established by Mayor and Council without notifying Mayor and Council or obtaining the approval of Mayor and Council.
7. Mr. Jonathan Lynn has failed to follow Mayor and Council's directives to him.
8. Mr. Jonathan Lynn has had excessive absences from his position at City Hall.
9. Mr. Jonathan Lynn has not been straightforward or candid with information and statements he has provided to Mayor and City Council.

WHEREAS the Mayor and City Council of the City of Rincon feel that the removal and immediate suspension of Mr. Jonathan Lynn, City Manager of the City of Rincon, is in the best interest of the citizens of Rincon, now therefore, it is hereby resolved that:

Mr. Jonathan Lynn should be removed from his position as Rincon City Manager and is hereby immediately suspended from his position as City Manager of the City of Rincon, Georgia for a period not to exceed 45 days.

CITY OF RINCON, GEORGIA

JUNE 1, 2023
Date passed and approved:

By: 
Title: KENNETH LEE, Mayor

Attest: _____
Title: DULCIA KING, City Clerk